

**FIRST AMENDMENT TO NON-SUPERVISORY COLLECTIVE BARGAINING
AGREEMENT**

This FIRST AMENDMENT TO NON-SUPERVISORY COLLECTIVE BARGAINING AGREEMENT (the "Amendment") is made by and between the International Association of Fire Fighters, Local# 1607, a local government employee organization and the City of North Las Vegas, a Nevada municipal corporation, collectively referred to as the "Parties."

WHEREAS, the Parties entered into that certain Non-Supervisory Collective Bargaining Agreement effective July 1, 2007 (the "Original CBA"). Capitalized terms used in this Amendment and not defined are defined in the Original CBA;

WHEREAS, the Parties desire to amend the Original CBA pursuant to the terms and conditions of this Amendment; and

WHEREAS, Section 9.01 (A) of the Original Agreement permits the parties to amend the Original CBA, and Section 48.01(A) of the Original CBA provides that no amendment to the Original CBA is valid unless it is "reduced to writing and signed by both parties";

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

1. Section 12.02(B) of the Original CBA is hereby temporarily replaced for the Term of this Amendment (defined below) with the following:

(B) The Fire Department shall staff each "in service" Truck with a Captain or Acting Captain, Engineer or Acting Engineer, two Firefighters, and one Firefighter Paramedic. This minimum staffing may be reduced by one less Firefighter or one Firefighter Paramedic on a daily basis dependent on operational staffing needs as determined by the Fire Chief or designee.

2. Section 12.02(E) of the Original CBA is hereby temporarily replaced for the Term of this Amendment with the following:

The Fire Department shall staff each Air Resource/Rehab Unit (Squad) with an Engineer or Acting Engineer, and one Firefighter. This minimum staffing may be reduced by one Firefighter on a daily basis dependent on operational staffing needs as determined by the Fire Chief or designee.

3. Effective Date. This Amendment shall be effective on the date executed by the last of the Parties.

4. Term. This Amendment shall terminate upon the earliest of (a) the date of a reduction in force pursuant to Article 32 of the Original CBA; (b) the date of the Fire Department's temporary or permanent closure of a fire station or emergency response unit for budget purposes; or (c) June 30, 2010.

5. In all other respects, the Parties confirm and re-affirm the terms and provisions of the Original CBA.

INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS, LOCAL #1607,
a local government employee organization

By: Jeff W. Hurley, President

Date: _____

CITY OF NORTH LAS VEGAS,
a Nevada municipal corporation

Shari L. Buck, Mayor

Date: _____

ATTEST:

Karen L. Storms, CMC, City Clerk

APPROVED AS TO FORM:

Nicholas G. Vaskov, Acting City Attorney