

**NORTH LAS VEGAS CITY COUNCIL  
AGENDA ITEM**

NUMBER: 11.

**SUBJECT:**

Approve Administrative Services and HIPPA Business Associate Agreements with Ameritas Life Insurance Corp. for Dental and Vision Coverage for 329 Non-Represented and Police Department Personnel for the Remainder of FY17-18 in the Approximate Amount of \$71,458.80. (For Possible Action)

**REQUESTED BY:**

Cass Palmer, Director of Human Resources

**WARD:**

Citywide

**RECOMMENDATION OR RECOMMEND MOTION:**

It is recommended that City Council approve the agreement with Ameritas for the 329 Non-Represented and Police Department personnel, in the approximate amount of \$71,458.80 for the remainder of 2017 and for the 2018 calendar year (July 1, 2017 to December 31, 2018) for dental and vision coverage for qualifying City of North Las Vegas employees.

**FISCAL IMPACT:**

AMOUNT: \$71,458.80

**EXPLANATION:**

This amount has been budgeted in the City's Self-Insurance Fund.

**ACCOUNT NUMBER:**

00721 - 170111 - 430674

00721 - 170111 - 430671

**STAFF COMMENTS AND BACKGROUND INFORMATION:**

This request is to formalize the agreement we currently have with Ameritas for qualifying City employees. This insurance is offered to elected officials, appointed personnel, POA and PSA employees. The former insurance carrier was Delta Dental and their fees were \$2.88 per month and the new fees are \$2.70 per month with the New Dental Plan. Along with a cost savings for the vision plan at a flat rate of \$15.40 per person per month the old rate was over \$17 per person. Under the new agreement the City will pay \$10,659.60 for Dental coverage and \$60,799.20 for Vision coverage per year.

CIP No.	Related Item: No	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
<p><b>PREPARED BY:</b></p> <p>Cass Palmer Human Resources Director</p>	<p>Respectfully Submitted</p> <p>Qiong X. Liu City Manager</p>	<p><b>CITY COUNCIL MEETING DATE:</b></p> <p>11/15/2017</p>