



STRATEGIC BUDGET PRIORITIES PROCESS (SBPP) MEETING NOTES – September 9, 2010



Attendees Present: Joe Cain
Pamela Dittmar
Al Greer
Michelle Bailey-Hedgepeth
Robert Noyes
Bob Potter
Eddie Bryant
Paul Karres

Absent: Richard Kilburn
John Restrepo
Eddie Bensyl
Al Noyola
Ken Williams
Maryann Ustick
Clay Overlein

1. Opening Comments

The regular meeting of the Strategic Business Planning Process (SBPP) was called to order at 11:30 am on September 9, 2010 in the North Las Vegas Library Community Room by Michelle Bailey-Hedgepeth.

2. Introduction

Michelle introduced facilitator Eddie Bryant. Eddie provided a brief background of his qualifications. Eddie has an extensive background in training with 30 plus years military as well as private sector. He is currently in Learning and Organizational Development in the Human Resources Department. Eddie requested an introduction from each member of the SBPP Committee.

3. Group Discussion on Priorities and Money Saving Ideas

The group discussed cost saving measures that included salary issues, reorganization, cross training, public facilities, public safety, and community involvement.

4. Group Consensus on Top Priorities

Top Priorities

- 70% of the top earners are in Police and Fire
- Salaries are not Sustainable (out of whack with Private Sector)
- Reorganization of City Services/Departments (Streamlining)
- Cost Recovery (not the time for raising or additional fees)
- More emphasis on local business
 - Local oversight committee/board with Council member
- Close any areas which can/do not operate any projects
- Layoffs have to be made – look at departments that are disproportionate to resources
- Look at departmental budgets
 - Good management versus bad use of resources

Secondary Priorities

- Cross train employees
- Take ownership in the City (not the lower level)
- Development Services – Provide business friendly (speed/attitude) red carpet service to businesses
- Close the firing range
- Library – Needed by the community
- City Planning / Economic Development needed as a presence to bring business / development to CNLV
 - May not need as many inspectors now but plan for future need
 - Need a liaison to business community
- Look into leasing extra office space in city hall to outside agencies

Meeting concluded at 1:30 pm

Minutes prepared by: Elisa Bradshaw